



Leadership for Today

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The Transformational Leader



Leadership is?

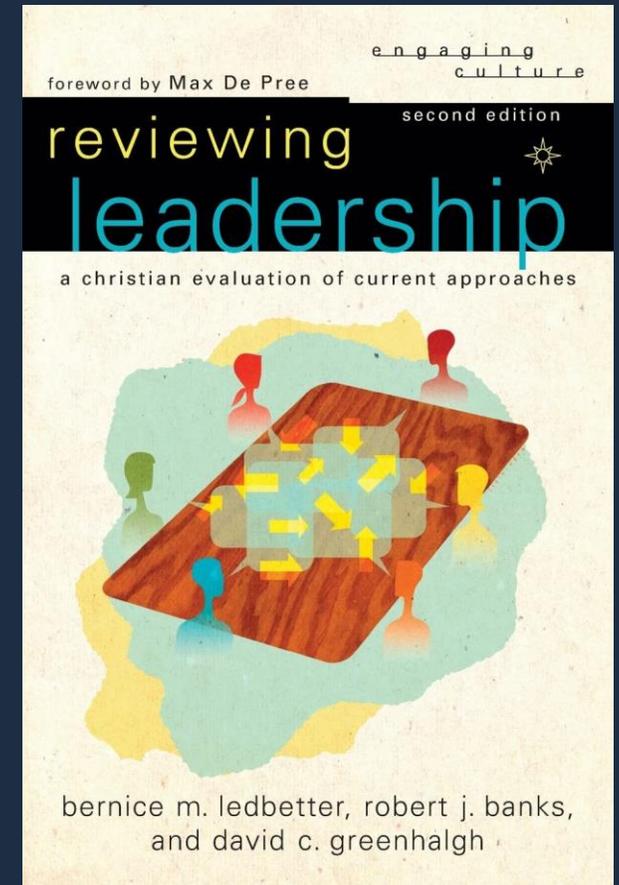
- Leadership is about popularity. If everyone likes you, you are a leader
- Leadership is about education. If you are degreed and credentialed, you are a leader
- Leadership is about managing. If you are a manager or manage other people, you are a leader
- Leadership is about power. If you are a chief executive officer or the UK prime minister, you are a leader
- Leadership is about influence. If you people listen to you and feel inspired into action, you are a leader



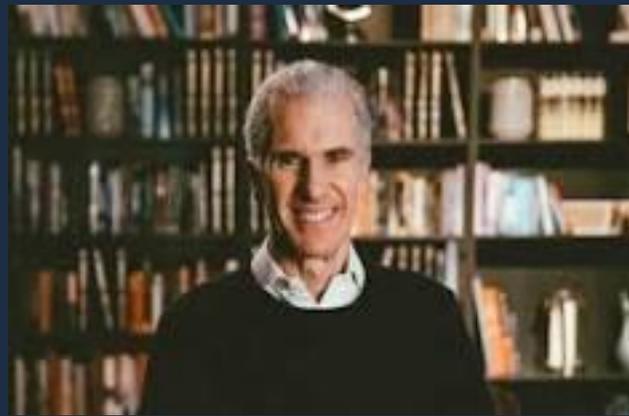
Definition of leadership

“a person, group, or organization who shows the way in an area of life ... and in doing so both influences and empowers enough people to bring about change in that area.”

(Banks & Ledbetter, 17)



Incredible Leaders?



In today's world of complexity and uncertainty we need to know how to be transformational leaders

Sitting down, Jesus called the Twelve and said, "Anyone who wants to be first must be the very last, and the servant of all."

– Mark 9:35

Why is a transformational leader a good way to describe the role of a Christian in today's world?

Can you think of any verses to support your answer?

Use of Authority and Power as Transformational Leaders



Defining power

“The ability to do or to act. The capacity of doing or accomplishing something.”

- James Woods

Power is the “currency of leadership”.

- Hackman and Johnson

The ability to influence others with the resources available to the person in authority.

‘Axiomatic’ of leadership.

- Brad Jackson and Ken Parry

Individual power

Positional Power

Personal Power

Positional Power + Personal Power = **Individual Power**

Power in the New Testament

Philippians 2:5-8

⁵ Let this mind be in you which was also in Christ Jesus, ⁶ who, being in the form of God, did not consider it robbery to be equal with God, ⁷ but made Himself of no reputation, taking the form of a **bondservant**, and coming in the likeness of men. ⁸ And being found in appearance as a man, He **humbled** Himself and became obedient to the point of death, even the death of the cross. Philippians 2:5-8

Mark 9:1

Jesus went on to say, “I tell you the truth, some standing here right now will not die before they see the Kingdom of God arrive in **great power!**”

What do you think this ‘great power’ is for?

Defining “prautēs”

Most often, to describe the character in which strength and gentleness are perfectly combined...

- a) E.g., a horse obedient to the reins, a watchdog friendly to the family owning him
- b) There is great strength present, but it is tempered by a gentle spirit

Power in the New Testament

Exousia (authority)

The opportunity to act which is given as a right to someone by virtue of the position one holds.

Dunamis (ability, potential, power)

The inherent capacity of someone or something to carry something out.

Exousia

Matthew 9:6/Mark 2:10

2 Corinthians 10:8

Matthew 28:18

John 19:10-11

Dunamis

2 Timothy 1:7

Mark 5:30

Luke 4:36

Mark 6:15

Godly humility

James 3:13-18

Heavenly wisdom vs. Earthly wisdom

James 1:1 *This letter is from James, a slave of God and of the Lord Jesus Christ.*

Self-effacement

Godly humility

James 4:1-10

Impact on the community

Covetousness is greed

Humble yourselves before the Lord and he will lift you up

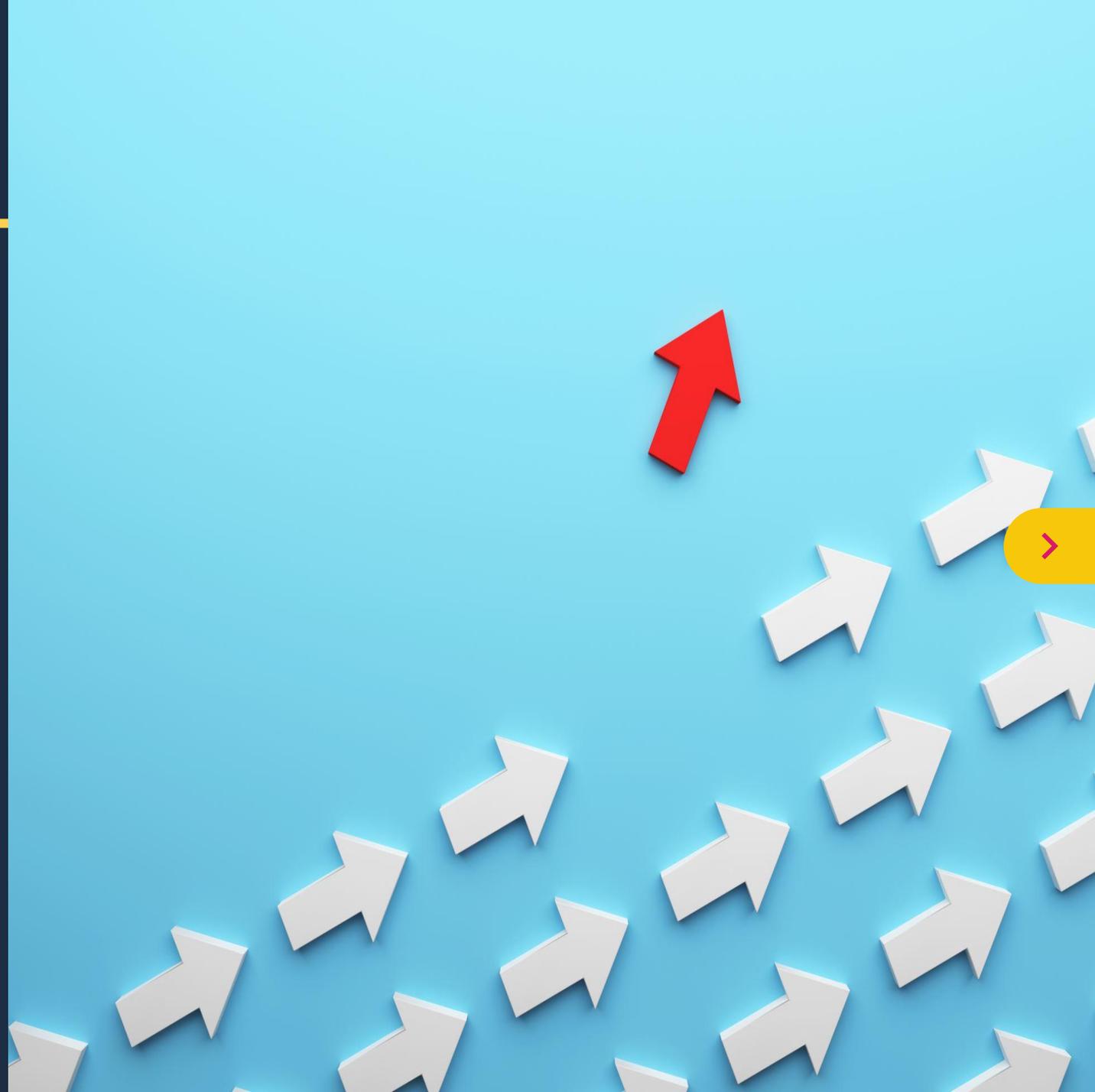


Give Power away!

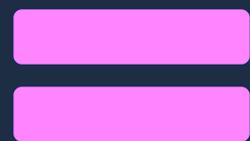
The key element for a healthy leader is to give power away

In your context, what could you do to give power away?

Leading Change



We need a stage?





Exercise

In groups of 4-5, think about:

- How you would go about taking steps to introduce the new stage?
- How your change is going to impact the congregation?

We need a stage?



What does it take to lead change?



LISTENING & DISCERNING



AGITATING CHANGE



COLLABORATING WITH
OTHERS



Listening to
others



Agitating
change



Collaborate with others

Leading change well



LISTENING & DISCERNING



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Trust is the “emotional glue” that makes authority and power effective in an organization.