



Tutor and Lecturer in Doctrine and Ethics (full-time)

Or Tutor and Lecturer in Ethics (part-time)

This post offers opportunities both for teaching and assessment of students, as well as vital formational and pastoral work with them, in one of the most exciting theological institutions in the UK.

St Mellitus College (SMC) is one of the leading theological training colleges in the world, seeking to provide innovative theological education and training for those called to serve Christ in the church and the world. Our vision is to see theologically confident and committed followers of Jesus in every church. We are a national college with delivery centres across the UK and key partnerships internationally. The training we offer at introductory, undergraduate, and postgraduate levels is vibrant and rigorous.

We welcome and encourage applications from a diverse range of candidates.

EXPECTATIONS

All academic staff are expected to engage in four primary areas which should be exhibited in their delivery of key tasks and responsibilities and in their own personal qualities and character. Engagement in each of these areas may take a number of different forms dependent on the individual, their experience, areas of expertise, and personal and professional development.

Excellence in Teaching & Learning	<p>We seek to deliver academic excellence, offering high quality teaching which enables and enhances students' learning.</p> <p>We want our staff team to be at the cutting edge of thinking as well as pedagogical practice and striving to provide the best learning experience for students as well as taking responsibility for investing in and developing their own skills and knowledge.</p>
Excellence in Formation	<p>We believe all Christians should be investing in the formation of Christ-like character, formed by the Holy Spirit.</p> <p>Staff members have responsibility for overseeing and supporting the formational journey of students and should themselves remain open, engaged and responsive to their own growth and formation in Christ.</p>
Contribution to the Church	<p>We believe that the true home for theology is within the church and should be undertaken in the context of worship, prayer, mission and unity.</p> <p>Staff are expected to be actively involved in a local church, engaged in mission, seeking to serve and build up the church, and contributing both in local ministry and where applicable in national conversations.</p>
Contribution to the College	<p>We want staff to be committed to the vision, values and work of the college, to have a passion for its mission and a sense of personal responsibility for the overall success of the team.</p> <p>Staff should fully participate in and have a willingness to contribute to the wider life of the college.</p>

KEY TASKS

Teaching & Learning

- Teaching on undergraduate and postgraduate programmes at SMC's various venues including daytime, evening, teaching weeks and residential sessions (*allocation based on subject specialism and fte*).
- Assessing student work through first marking and moderation (*allocation based on fte*)
- Developing and managing course modules as required.
- Engage in supervision of BA and MA dissertations in line with subject specialism.
- Pursue ongoing CPD to ensure drawing from latest pedagogical research.
- Ensure up-to-date with academic specialism through reading, publication, and conference attendance so that teaching is research-led and informed by global voices.
- Contribute to theological confidence through publication, conference participation, and public speaking
- Engaging in Lecturer training and development and curriculum development as relevant

Formation

- Acting as Formation Group Tutor to designated students, including: proactive engagement in the students' formational development and preparation for ministry, being the first point of contact for academic, formational and pastoral support, leading formation group sessions, and conducting regular 1-1 tutorials.
 - If a tutor for ordinands, act as point of contact with placement context, including conducting annual placement visits, and writing annual Bishop's Report.
- Attending College residentials and teaching weeks as required for lecturing and formation.
- Pursue ongoing personal development through engagement in annual reviews.
- Participation in student recruitment, open days and interviewing as needed
- Engaging in Formation Group Tutor training and development

Other responsibilities

- Attending all local and national staff meetings, including the staff gathering, staff retreat, and end of year celebration, and HTB Staff Meetings
- Taking a full part in the worshipping community of the college. Leading and preaching at college worship services as required
- General administrative duties and other tasks, as required by Executive Leadership.
- Presence at conferences and events as required

KEY COMPETENCIES

Essential:

- Proven experience and high standards in teaching at Diploma and BA level, and preferably at MA level.
- PhD in field relevant for teaching specialism
- Prayerful passion for theology transforming people's minds, lives and society.
- Flexible, reliable self-starter who is able to collaborate and work well with others.
- Strong inter-personal and pastoral skills.
- Support of St Mellitus College's mission to 'provide innovative theological education and training for those called to serve Christ in the church and the world.'
- Support for the training of men and women alongside each other for ordained, licensed lay and wider ministry.
- Support of St Mellitus College's commitment to Generous Orthodoxy which trains ordinands in such a way that all mainstream traditions of the Church have proper recognition and provision within the training.

- Attendance and involvement in a local church context

Desirable:

- Teaching qualification
- Experience of and high standards in ministerial formation.
- A working knowledge of the structures, ministerial patterns and training pathways of the Church of England.

WORKING ENVIRONMENT

The College is dedicated to providing theology in the context of worship, unity and mission, all of which helps Christians explore their faith more deeply. We are outward-looking, prayerful and striving for excellence in everything we do. We seek to be professional at all times, taking God seriously but not ourselves.

JOB REQUIREMENTS and BENEFITS:

- If specialism is in Ethics, this is a part-time position (.6FTE). If the lecturer is also able to teach Christian doctrine up to MA-level, this position is full-time (1.0FTE).
- The employer will be St Paul's Theological Centre (SPTC), a constituent part of St Mellitus College and part of the htb Group.
- 25 days holiday per annum (pro rata): please note term times, holidays will usually be granted around these and/or half-terms. The holiday year runs January-December
- The post will be based at our London Centre (SW5 0LX). While the contractual workplace will be at the St Mellitus College teaching centre, staff are given the opportunity to deliver their roles through a combination of onsite and remote working on an informal arrangement with a minimum of two days per week in the office.
- Whilst delivery of the role mainly during weekdays, the role holder will need evening and weekend availability and some travel required in order to deliver teaching and formational work with students and attendance at in-person staff gatherings and other key dates. Such requirements will be communicated in good time in order to enable appropriate arrangements to be put in place as needed.
- There is a 6-month probationary period.
- For this position it is a requirement that the role holder is a Christian.
- If ordained, salary will be provided according to the Church of England Lichfield scale for theological educators
- If non-ordained, the starting salary will be in the region of £41-46K (pro-rata) depending on experience. This includes London weighting.

