



Pentecostal Formation Group Tutor

This role offers an opportunity to play a vital part in the formation and development of Pentecostal leaders within the context of St Mellitus College's Theology, Ministry and Mission programme. The postholder will support students academically, pastorally and formationally, with particular responsibility for enabling theological reflection rooted in Pentecostal spirituality and practice.

The role sits within a growing partnership between St Mellitus College and Pentecostal denominations, and will contribute to the development of a distinct Pentecostal pathway within the life of the College. **This pathway is being established initially as a pilot and the postholder will play a key role in shaping and refining its development in collaboration with Pentecostal denominational partners under the oversight of the College's Executive Team.**

St Mellitus College (SMC) is one of the leading theological training colleges in the world, seeking to provide innovative theological education and training for those called to serve Christ in the church and the world. Our vision is to see theologically confident and committed followers of Jesus in every church. We are a national college with delivery centres across the UK and key partnerships internationally. The training we offer at introductory, undergraduate and postgraduate levels is vibrant and rigorous.

We welcome and encourage applications from a diverse range of candidates.

EXPECTATIONS

All academic and ministry staff are expected to engage in four primary areas which should be exhibited in their delivery of key tasks and responsibilities and in their own personal qualities and character. Engagement in each of these areas may take a number of different forms dependent on the individual, their experience, areas of expertise and personal and professional development.

Excellence in Teaching & Learning	We seek to deliver academic excellence, offering high quality teaching which enables and enhances students' learning. We want our staff team to be at the cutting edge of thinking as well as pedagogical practice and striving to provide the best learning experience for students as well as taking responsibility for investing in and developing their own skills and knowledge.
Excellence in Formation	We believe all Christians should be investing in the formation of Christ-like character, formed by the Holy Spirit. Staff members have responsibility for overseeing and supporting the formational journey of students and should themselves remain open, engaged and responsive to their own growth and formation in Christ.
Contribution to the Church	We believe that the true home for theology is within the church and should be undertaken in the context of worship, prayer, mission and unity. Staff are expected to be actively involved in a local church, engaged in mission, seeking to serve and build up the church and contributing both in local ministry and where applicable in national conversations.
Contribution to the College	We want staff to be committed to the vision, values and work of the college, to have a passion for its mission and a sense of personal responsibility for the overall success of the team. Staff should participate fully in and have a willingness to contribute to the wider life of the college.

KEY TASKS

Formation

- Acting as Formation Group Tutor to designated students, including: proactive engagement in the students' formational development and preparation for ministry, being the first point of contact for academic, formational and pastoral support, leading formation group sessions and conducting regular 1-1 tutorials.
- Facilitate ongoing theological reflection rooted in Pentecostal spirituality, enabling students to engage critically and constructively with their learning across the SMC programme through a Pentecostal lens.
- Support students in integrating academic study, ministry practice and Pentecostal theology in a coherent and formational way.
- Act as point of contact with placement context, including conducting annual placement visits.
- Produce an annual written report for each student for their bishop and/or denominational lead, reflecting on academic progress, ministerial formation and readiness for ongoing training and ministry.
- Attend teaching weeks and student retreats as required for pastoral support and formation, with a strong emphasis on in-person presence during key formation moments.
- Engage in Formation Group Tutor training and development.

Partnership & Denominational Engagement

- Act as a **key relational link between St Mellitus College and Pentecostal denominational partners.**
- Work collaboratively with denominational leads in supporting student formation, placements, discernment and progression.
- Contribute, as appropriate, to wider conversations shaping the development of the Pentecostal pathway.

Other responsibilities

- Work with the Admissions team to recruit students for Pentecostal track places.
- Contribute to the ongoing evaluation and development of the pilot pathway, offering feedback and insight to support its future growth.
- Attending local and national staff meetings, including the staff gathering, staff retreat and end of year celebration, as appropriate and within the agreed working pattern. The postholder will be warmly invited to participate in the wider life of the College but will not be expected to attend beyond their contracted hours.
- Taking a full part in the worshipping community of the college. Leading and preaching at college worship services as required
- General administrative duties and other tasks, as required by Executive Leadership.
- Presence at conferences and events as required
- Pursue ongoing personal development through engagement in annual reviews.

KEY COMPETENCIES

Essential:

- A deep personal and ministerial experience of Pentecostal theology, spirituality and ecclesial life, **normally evidenced through active leadership within a Pentecostal church context**
- Ability to facilitate theological reflection from within a lived Pentecostal framework, engaging generously and confidently with other Christian traditions
- Prayerful passion for theology transforming people's minds, lives and society.
- Flexible, reliable self-starter who is able to collaborate and work well with others.



- Personable, engaging and empathetic with strong inter-personal and pastoral skills with individuals and groups.
- Ability to deal with people from diverse and varied backgrounds.
- Support of St Mellitus College's mission to 'provide innovative theological education and training for those called to serve Christ in the church and the world.'
- Support for the training of men and women alongside each other for ordained, licensed lay and wider ministry.
- Support of St Mellitus College's commitment to Generous Orthodoxy which trains ordinands in such a way that all mainstream traditions of the Church have proper recognition and provision within the training.
- Attendance and involvement in a local church context

Desirable:

- Experience working within **diverse Pentecostal contexts**, ideally within Church of God of Prophecy, New Testament Church of God or New Testament Assembly
- Experience of and high standards in ministerial formation.

WORKING ENVIRONMENT

The College is dedicated to providing theology in the context of worship, unity and mission, all of which helps Christians explore their faith more deeply. We are outward-looking, prayerful and striving for excellence in everything we do. We seek to be professional at all times, taking God seriously but not ourselves.

JOB REQUIREMENTS and BENEFITS:

- This is a fixed-term role until 31st July 2028 and is 0.2FTE (1 day per week)
- The employer will be St Paul's Theological Centre (SPTC), a constituent part of St Mellitus College and part of the HTB Group.
- 25 days holiday per annum (pro rata): please note term times, holidays will usually be granted around these and/or half-terms. The holiday year runs January-December
- The post will be based at our London Centre (SW5 0LX). While the contractual workplace will be at the St Mellitus College teaching centre, the role will involve a combination of onsite and remote working, with **regular in-person presence required during term-time**.
- Evening and weekend availability and some travel required in order to deliver teaching and formational work with students and attendance at in-person staff gatherings. Such requirements will be communicated in good time in order to enable appropriate arrangements to be put in place as needed.
- There is a four-month probationary period.
- Salary: £32-36k (pro rata, depending on experience. This includes London weighting.)

APPLICATION INFORMATION:

If you are interested in applying for this position, please email recruitment@stmellitus.ac.uk including:

- A full Curriculum Vitae
- A brief letter outlining your reasons for applying for the post, and what you believe you could offer St Mellitus College in the role.

