

## Compassion Pastor (Part-time)

The church is committed to being at the forefront of addressing poverty, with compassion projects that meet the needs of our local community and beyond. These initiatives are open to everyone in the community, regardless of belief, race or sexual orientation but particularly those who are disadvantaged and those facing financial hardship.

The Compassion Pastor will lead the church's efforts to support those in need, aligned with the vision and values of V61. This role involves overseeing compassion projects across multiple sites, equipping and leading volunteers, and building partnerships with local organisations. The Compassion Pastor will also drive new initiatives, ensuring professionalism and safeguarding, while reflecting God's heart for justice and transformation.

<b>Based at:</b>	West Side Church, Melody Road. There needs to be a willingness to travel between sites for this role
<b>Hours worked:</b>	17.5hrs per week (2.5 days). The core days will be Monday, Tuesday and Thursday, with flexibility for hours on these days by mutual agreement. For candidates interested in taking on two part-time roles, there is the opportunity to work full-time 35 hrs per week (Monday to Friday or Sunday to Thursday, depending on the specific roles).
<b>Reports to:</b>	Lead Pastor
<b>Probation Period:</b>	3 months

## Job Description - key responsibilities

### Vision

- Be the gatekeeper and vision carrier of V61 Compassion, inspiring our church, community and teams to care for the last, the lost and the least in our city.
- Continue to lead and develop the current core compassion projects (Hub, Mercy Street and City Sunday) and the Emergency Compassion Fund
- Exploring new local compassion opportunities and piloting innovative programs to address emerging needs in the community
- Working closely with compassion ministry leads to ensure compassion projects are aligned with the church's overall vision and goals
- Integrate of prayer and spiritual discernment into decision-making and ministry leadership, keeping the Holy Spirit at the centre of the work

### Strategic Community Engagement

- Build relationships and work with the Site Pastors, Church members, other churches, partnering with local councils, schools, and community organisations to create a wider network of support and identify opportunities for collaboration where we can best fulfil our mission of God's in the transformation business and we get to join in!
- Coordinate compassion initiatives within our multisite model, ensuring consistency and shared resources
- Oversee our overseas mission partnerships ensuring alignment to V61's charitable objectives and vision. Manage and develop long-term, financially viable partnerships, integrating relational, logistical, and spiritual support. Foster opportunities for prayer, volunteer involvement and effective collaboration

### **Volunteer Development**

- Identify, recruit, develop, empower and inspire volunteer leaders to not only support V61 compassion initiatives and ministries but also lead and pioneer their own V61 initiatives

### **Pastoral Care**

- Build bounded pastoral relationships with our compassion guests, offering support, while also guiding them towards a relationship with Jesus, knowing when to direct them to other services or ministries
- Equip team members with tools to navigate complex situations, always keeping Jesus at the heart of the care provided

### **Data and Impact Reporting**

- Regularly evaluate and monitor all compassion initiatives, identifying and initiating any changes required
- Tracking and reporting on the impact of compassion initiatives using data and storytelling to inspire support and communicate progress to the wider church community
- Identify funding opportunities, support funding applications and manage funds received reporting as required

### **Safeguarding and Best Practice**

- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and ensure the charity's safeguarding procedures regarding working with vulnerable adults and policies are adhered to
- Develop systems, clear communication strategies and operational tools to further professionalise this ministry

### **Other Requirements**

- Willingness to take on different tasks as the role develops & your capacity increases
- Support the wider mission and ministries of V61
- Work within the Compassion budget and spends
- Represent the interests of the poor and needy in church life
- Attend staff meetings, away days, and training as required
- Maintain punctuality and meet deadlines for all projects and day-to-day tasks.
- Actively engage in personal development through training, reading, and mentorship
- Be an active member of V61, embodying its vision and values
- It is anticipated that staff will contribute additional hours to their work hours into the life of the church in the same way that other church members contribute over and above their work hours

## **Person Specification**

### **Essential qualities and experience**

- Committed to a Christ centred life, rooted in a personal relationship with Jesus and actively growing as a disciple within the church family. Deeply aligned with the culture, values and mission of V61
- Candidates will have completed SoKM (or equivalent), but consideration will be given to those that have not, provided they commit to prioritising SoKM at the earliest opportunity



- A heart for justice, compassion, and transformation. Leads with prayer and discernment.
- Proven ability to lead, inspire and empower others, including managing and motivating volunteers.
- Experience in working or volunteering with individuals facing poverty, hardship, or disability.
- Ability to develop, implement and manage multiple projects and well as respond to emerging needs in the community
- Strong interpersonal skills for building relationships with diverse groups and local organisations.
- A compassionate approach to providing emotional and spiritual support, with a desire to guide people to Jesus.
- An understanding of basic budget management and the ability to support funding applications
- Willingness to learn and maintain an understanding of safeguarding procedures and best practices.

**Desirable qualities and experience**

- Familiarity with the Vineyard movement's distinctive values and ethos, particularly in the context of compassion
- Experience working with diverse communities.
- Experience recruiting, training, and developing volunteer leaders.